



Talent Acquisition Specialist (m/f/d)

Our Client is a global provider of air freight. Their primary mission is to support the other business units by ensuring customers have the financing they need to buy and receive delivery of their products.

Talent Acquisition Specialist (m/f/d)

Your tasks & responsibilities:

- Manage candidate expectations, take ownership for and deliver an outstanding candidate experience
- Work with Hiring Managers to enhance job descriptions, communicating an accurate and attractive narrative to the talent population
- Full requisition management delivering services on time and maximizing quality of hire
- Engage with all stakeholders to deliver a superior service
- Identifies opportunities to reduce process delays and gaps
- Use supply and demand information to inform stakeholder conversations and sourcing priorities
- Connect all data sources to improve productivity and efficiency

Your qualifications:

- Proven experience delivering full life cycle recruitment
- Demonstrable skills in talent sourcing, engagement and attraction
- 'Always people first'; focus on candidate experience and superior quality approach
- Experience using ATS, Workday is preferred but not essential
- Experience managing stakeholders, uses collaborative relationships to achieve goals
- Business acumen and commercial awareness



- Critical thinking, using data to drive decision making and tests ideas against industry best practice
- Digital literacy, leveraging technology, tools, trends and content to maximize results
- Self-starter who can work independently and as part of a team
- Fluent English skills

Your professional future:

- Flexible working hours and possibility to work in hybrid model if preferred
- Professional skills development with our virtual learning tools and platforms (Digital Campus, LinkedIn Learning, Degreed, EdX, Enterprise Mentoring, Communities of Excellence & Practice)
- Broaden your experience in international projects
- Additional days off for Christmas break
- Employee recognition program
- Medical Plan and life insurance for you and your Family
- Employee Pension Scheme
- International Employee Assistance Program - short term supportive counseling for you and your Family
- Friendly, inclusive atmosphere
- Cooperation with international team where we support and respect each other

We look forward to your application!

Reference-Number: 405560A21124

Your contact person:



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