



Payroll Analyst (m/f/d)

With our long-standing expertise as an owner-managed personnel service provider, BS-Wutow is your reliable partner for sustainable career opportunities. We combine personal support with a strong network of established companies, giving you direct access to attractive positions with a high chance of permanent employment.

For one of our renowned clients in the international business sector, we are looking for an experienced **Payroll Analyst (m/f/d)** to independently manage payroll for the German branch.

Payroll Analyst (m/f/d)

What we offer:

- Comprehensive onboarding and ongoing training opportunities
- Attractive compensation with additional benefits according to the collective agreement
- Flexible working hours and remote work options
- Long-term perspective with a very high chance of permanent placement
- Modern workplace equipment and professional payroll software

Your responsibilities:

- Full end-to-end management of the payroll process for the German branch – from data collection and processing to reporting
- Close collaboration with HR and Finance teams to ensure accurate payroll and local compliance
- Coordination with external payroll service providers and ongoing monitoring of service quality
- Support during audits, quarterly reports, and tax filings, including reconciliations



- Act as the central point of contact for all employee payroll inquiries
- Advise on current income tax and social security regulations and assess the impact of regulatory changes
- Identify and implement process improvements and automation solutions
- Guide employees in time tracking and approval processes in the Workforce Management System
- Prepare ad-hoc reports and support payroll and benefits adjustments

Your profile:

- Degree in Accounting, Finance, or Business Administration, with at least 5 years of professional experience in payroll, ideally as a Payroll Administrator, Payroll Accountant, or HR Specialist with a focus on payroll
- Strong knowledge of German tax and social security regulations, with experience in UKG, ADP, Workday, or SAP
- Excellent German and English skills, both written and spoken
- Analytical mindset with high accuracy in handling sensitive data
- Independent working style and strong communication skills

Are you ready for this responsible position? Then send us your complete application documents or contact us directly. We look forward to meeting you and planning your next career step together.

Referenz-Nummer: 401045A46507

Ihr Kontakt:

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